

ATTACHMENT #4



Dwaine W. Ladwig, SHERIFF
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Polk County Sheriff's Office



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William J. Muldoon - Director

Dear Mr. Muldoon,

I find myself in a bit of a unique situation. I have a deputy that we are enrolling in the Basic Training session that was to begin on August 29, 2016. I explained to my deputy that the Basic Academy had been moved to July 31, 2016. My deputy advised me that in her character affidavit she disclosed that she had used marijuana on August 22, 2014 with the Basic Academy being moved to July 31 she does not meet the two year criteria.

My deputy will miss the two year criteria by 22 days, had the Basic Academy remained on its original date of August 29, 2016 she would have surpassed the two year time frame.

In guess I'm reaching out to you to see if she can get the 22 days waived and still attend the July Academy. It will put me in a bit of a situation if I have to send my deputy to the December Academy, as she will then be over her year of employment at the time of graduation.

Please call me after you have had the time to read this and help me come up with a resolution.

Thank you in advance for your help.

Sheriff Dwaine Ladwig

A handwritten signature in cursive script, reading "Dwaine W. Ladwig", written over a horizontal line.

